#### THE LANGUAGE SCHOOL

## Continuing Missions:

- A. To provide full-time and part-time foreign language training pertinent to the needs of the various components of the Agency.
- B. To provide language proficiency testing in support of the Agency's Language Development Program.
- C. To provide technical and administrative support to the Language Development Committee in implementing the Language Development Program.

## OBJECTIVES AND TASKS FOR CY 1973

- OBJECTIVE 1 to improve existing foreign language courses
- TASKS a. Assess the results of the faculty survey of training methods and share the results with the LS faculty.
  - b. Continue to develop new universal visual aids.
  - c. Develop a student workbook of visuals.
  - d. Depending upon space availability, extend part-time instruction at Headquarters to two additional languages.
  - e. Evaluate adequacy of the curricula for special training programs.
  - f. Improve liaison with regular special training customers.
  - g. Determine a practical method for monitoring the BAHLT classes.
  - h. Review the training of new BAHLT instructors.
  - i. Review the rationale for the continued existence, curtailment, or augmentation of the BAHLT program.
  - j. Debrief branch and desk level customers for their comments on the results of our language training.

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- k. Review the process of monitoring Language School classes.
- 1. Conduct a study of a suitable mix of contact time and self-study time.
- m. Conduct a study of the efficiency of part-time study versus full-time study.
- n. Improve reading comprehension and oral comprehension instruction.
- o. Contact publisher of Pimsleur material for permission to reproduce it.
- p. Experiment with high intensity language training at advanced levels.

# OBJECTIVE 2 - to improve the proficiency testing program

- TASKS a. Look for ways to simplify the administration of testing.
  - b. Develop a program for the retraining of testers, including an instruction package for new testers.
  - c. Develop lists of questions or suggested subject matter for use in oral tests.
  - d. Determine ways of cutting back on the time required for a candidate to take a proficiency test.
  - e. Develop alternate reading tests.
  - f. Complete the revision of certain reading tests.
  - g. Develop aural comprehension tests.
  - h. Prepare sets of calibrated tapes for the purpose of tester training.
  - i. Explore new techniques in oral testing.
  - j. Determine the extent to which proficiency and achievement testing interrelate.

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- OBJECTIVE 3 to increase staff and faculty professionalism
- TASKS a. Continue in-house training programs.
  - b. Continue the visiting linguist program with one visitor each six weeks.
  - c. Encourage faculty to take external training courses out of hours.
  - d. Consider minimum training packages for instructors and supervisors.
- OBJECTIVE 4 to accomplish optimum administration
- TASKS a. Complete the faculty handbook.
  - b. Review and, where possible, simplify student administration procedures with emphasis on attendance reporting and training reports. Find appropriate hardware to assist in student administration.
  - c. Conduct another review of LS paper production, routing, control, storage, and disposition.
  - d. Consult with PSS to rationalize the need for administering two aptitude tests, i.e., the MIAT and the AIAT.
  - e. Determine cost factors involved in training students in different kinds of language training.
  - f. Determine administrative systems which can be placed under computer control.
- OBJECTIVE 5 to insure effective use of personnel, money, materials, and security
- TASKS a. Continue the assessment of the management philosophy of the LS.
  - b. Establish a table of distribution of the contract positions in the LS.
  - c. Consider starting the workday at an earlier time.

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- OBJECTIVE 6 to provide adequate support and guidance to the Language Development Committee
- TASKS a. Determine new ways of heightening language consciousness in the Agency.
  - b. Clear as many untested claims from the LQR as possible.
  - c. Clarify criteria for the incentive awards program.
  - d. Organize a Language and Linguistics Exhibit in the Headquarters building.
  - e. Explore ways to increase the number of higher level users of foreign languages.
- OBJECTIVE 7 to improve our liaison with customers and other elements of the language community
- TASKS a. Continue an active role in the Interagency Language Roundtable and with its member agencies.
  - b. Develop a program of inviting training officers and other interested personnel to the Language School.
- OBJECTIVE 8 to improve our training support capability
- TASKS a. Train all lab technicians in the operation of studio recording equipment.
  - b. Develop criteria for quality control in the production and acquisition of master tapes and reproduction, and establish a system for guaranteeing adherence to the standards.
  - c. Complete remodeling of the recording studio.
  - d. Install a VOA record capability in each classroom.
  - e. Determine an on-line method of producing cassette copies of VOA for student and teacher use.
  - f. Examine the Dolby concept for recording masters and for duplication.
  - g. Continue the search for a suitable cassette recorder-player for C of C lab use. Consider play-only format.

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- h. Improve the quality of air in the inside classrooms.
- i. Experiment with cassette recorders for proficiency testing.
- j. Dedicate certain equipment for exclusive use in the Audio-Visual Room.

# Objective 9 - Library

- TASKS a. Establish criteria for additions to the linguistics collection.
  - b. Pursue the procurement of already identified books for the language collection.
  - c. Reexamine the policy of giving texts to students.
  - d. Complete cataloging of books.
  - e. Establish a better control system for the loan and return of books, magazines, and tapes.
  - f. Complete tape catalog.
  - g. Determine what books should be kept on hand for self-study and dedicated solely to that purpose.